Vacancy Executive Director ERGO Network

December 2016

European Roma Grassroots Organisations (ERGO) Network is looking for a new Director who can motivate and lead its European office in Brussels. We are uniquely positioned to lead high-level advocacy processes, while keeping a clear eye on making a difference for the Roma at grassroots level. ERGO Network brings together people and organisations that share our passion to bring positive change to the conditions of Roma societies across Europe.

ERGO Network has its office in Brussels with a small but dedicated staff, composed out of high professional Roma and non-Roma. Currently, the network gathers 20 organisations from several European countries.

Following the mandate of the Board of ERGO Network, the Executive Director will be in charge of the daily operations and for the implementation of the annual work programme.

Profile

ERGO Network is looking for a visionary and energetic leader that has the expertise and commitment to make the voices of its members and of the Roma in Europe heard at the highest political level. The Director works closely with the Deputy Director to lead and represent the network on the following three key levels:

- Office: Effectively manages and leads the team and the organisation;
- Membership: Builds on the collective expertise and support the interest of its members;
- External Stakeholders: Guides the network as a respected and competent partner and liaise with other European actors (EC, EP, IGO's and EU civil society) and stakeholders.

Ideally, the Director is:

- Excellent manager that leads the staff to fulfil the daily activities of the network, that creates a professional working environment, (internal policy, advocacy policy, communication policy etc) and ensures the organisation's sustainability (project development & implementation, fundraising and networking)
- Inspiring personality that leads the network and keeps relations with members and allies and that serves the interests of (member) organisations in accordance with the strategies, policies and programmes of ERGO Network.

ERGO Network
EU | 26, Rue d'Edimbourg | 1050 Brussels | Belgium | Phone: + 32 (0)2 893 10 49
info@ergonetwork.org | www.ergonetwork.org

- Strategic thinker and convincing opinion-shaper that can steer high-level advocacy processes to set the right conditions for the Network and its members to achieve its aims
- Ensures that the ERGO office is run smoothly and that the financial well-being of the organisation is secured.

Candidates qualities

Essential

- Proven track record of senior managerial roles, preferably in the civil society sector
- Advanced knowledge and expertise on Roma issues, social inclusion, human rights and other related fields
- Strong leadership skills to lead the network, while being sensitive to key concerns coming from ERGO Network members
- Adheres to ERGO Networks values and approaches
- Excellent knowledge of written and spoken English; other languages are an asset.
- Large experience with fundraising to support work of the network both from European and private resources.

Desirable

- Familiarity with non-profit governance and membership management
- Knowledge of other languages, in particular Romani language

Conditions

Indeterminate contract according to Belgian legislation. Full-time position. Competitive salary and benefits depending on experience and qualities. Starting date: As soon as possible, latest April 1st 2017.

Application procedure

Interested and qualified candidates should submit their CV and motivation letter to vacancy@ergonetwork.org **by January 10th 2017,** indicating in the subject of the email Application for Director". This email address can also be used for further information and questions. Successful candidates will be invited for interviews in Brussels on January 30th and 31st.